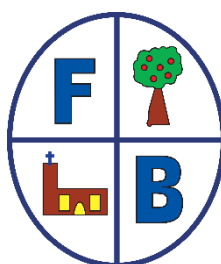




LIGHTHOUSE
SCHOOLS PARTNERSHIP

Flax Bourton C of E Primary School



Uniform Policy Statutory

Policy approved by School Local Governing Body	
Signed: <i>Ann Parkinson</i> <i>Kirsten Cunningham</i>	Date: April 2026
Name: Ann Parkinson Kirsten Cunningham	Role: Co-Chair of Governors

Document History

Version	Author/Owner	Drafted	Comments
1.0	LSP Central Team	February 2026	Model template created for LSP Schools to use.
2.0	Steve Lung	April 2026	Model policy edited and personalised for Flax Bourton
3.0			

Review cycle	Every Two Years
Next Review Date	April 2028

This policy remains valid, and in operation, until a new or updated policy is published.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Steve Lung (Headteacher, mailbox@flaxbourton.n-somerset.sch.uk), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of three. (Our compulsory branded item is our **Flax Bourton book bag**. This is a long-lasting item. All other branded items are optional.)
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing these details of this on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the Lighthouse Schools Partnerships Complaints Policy.
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

School Uniform	Plain navy-blue jogging bottoms <i>(optional choice for Reception children only)</i>
	Plain grey knee-length shorts Plain grey trousers Plain navy-blue skirt Plain navy-blue pinafore dress Blue and white gingham dress Blue and white gingham playsuit <i>(Shorts, skirts, dresses leggings and playsuits must be at least knee length to meet standards of modesty)</i>
	Plain light-blue polo shirt (branded version available - optional)
	Plain navy-blue sweatshirt (branded version available - optional) Plain navy-blue cardigan (branded version available - optional) Optional fleece jacket (branded) available
	Black shoes Grey socks Navy-blue tights Navy-blue long socks or short white socks when wearing a dress or skirt
PE Kit Children will wear PE kit to school on their designated PE days.	Plain T-shirt in house team colour: <ul style="list-style-type: none"> • Land Yeo: blue • Orchard: green • St Michael: yellow • Combe: red
	Plain navy-blue sweatshirt (branded version available - optional) Plain navy-blue cardigan (branded version available - optional)
	Plain navy-blue sports shorts Plain navy-blue sports skirt with navy-blue leggings Plain navy-blue tracksuit bottoms Plain navy-blue leggings <i>(Shorts, skirts and leggings must be at least knee length to meet standards of modesty)</i>
	Trainers

Wellies	All pupils to have a pair of wellington boots in school
	Children in Reception are encouraged to have in school waterproof trousers & jacket or all-in-one suitable for outside activities whatever the weather
Swimming	Plain swimming trunks/costume (NOT Bermuda shorts or bikini) Towel Swimming bag
Hair, jewellery & makeup	Children may wear watches and stud earrings. For health and safety reasons, no other jewellery may be worn in school. Hair accessories must be minimal, modest and plain in the school colours (navy/pale blue/blue gingham). No makeup to be worn including no lip balm/gloss or nail varnish.
Book Bags (Branded)	Children are to bring in book bags rather than backpacks. Please use bookbags with handles rather than ones with straps in Reception to Year 2. Branded items with the school logo on can be purchased from ‘School Togs’ online: Flax Bourton CofE School School Togs

The school supports children in receipt of Pupil Premium funding to access discounted branded uniform once per academic year.

For some sports competitions and tournaments, the school may loan out to families the school kit e.g. football kit. Pupils are not required to wear the items to take part in an activity. If pupils don't wish to wear or are unable to wear a loaned, branded item, they will be allowed to wear a suitable alternative.

Further details of our uniform can be found on our website:

[Flax Bourton Church of England Primary School - Uniform](#)

4.2 Where to purchase or acquire our uniform

- Branded items with the school logo on can be purchased from ‘School Togs’ online: [Flax Bourton CofE School | School Togs](#)
- All branded items with the school logo on (except the book bag) are **optional**.
- All other items of school uniform can be purchased from any retailer that supplies school uniform as set out above.
- Second-hand uniform can be purchased through our Flax Bourton School Association (FBSA). Families of current and prospective pupils can get in touch with the FBSA via email flaxbourtonschoolpta@gmail.com.
- For parents/carers of pupils joining the school, we will give sufficient notice of where they can buy second-hand uniform in advance of the new school year/their child starting. We will also ensure that parents/carers can obtain second-hand uniform discreetly.
- The FBSA hold regular second-hand uniform sales or swap shops. These are held during open and accessible events (not exclusive to paid-for events).

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Steve Lung (Headteacher, mailbox@flaxbourton.n-somerset.sch.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean and in good condition
- Clearly labelled with the child's name
- In line with our uniform expectations

Parents/carers are also expected to contact Steve Lung (Headteacher, mailbox@flaxbourton.n-somerset.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's [protected characteristics](#)
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with the Lighthouse Schools Partnership's Complaints Policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. We will give any pupils and families breaching the uniform policy the opportunity to comply, but follow up and further actions will be taken if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with through our Belonging & Behaviour Policy and our Home School Partnership.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

Our Local Governing Body (LGB) will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The LGB will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Policy Monitoring Arrangements

This policy will be reviewed every two years by Steve Lung, Headteacher. At every review, it will be approved by the school's local governing body.

7. Links to other policies

This policy is linked to our:

- Belonging & Behaviour Policy
- Equality information and objectives statement
- Anti-bullying Policy
- Complaints Policy
- Home School Partnership